

Top 75 Companies in Malaysia You Would Love to Work For

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Recruitment firm Randstad recently announced the launch of the inaugural Randstad Award 2016 in Malaysia and released the list of Top 75 companies in Malaysia. These awards will be presented to the winning companies on April 28, 2016.

The Randstad Award is presented to the most attractive employer in more than 20 countries across the globe. The 2016 edition of the award will cover 25 countries. Consisting of over 200,000+ respondents and covering 75 percent of the global economy, the winner is based on the outcome of the world's largest survey into employer branding. It truly is the only award representing 'The People's Choice'.

The outcome of the Randstad Award is based on public perception and focuses on three main areas: overall brand awareness, absolute attractiveness and relative attractiveness. This creates a level playing field for all competing companies instead of giving an advantage only to large multinationals with higher brand name recognition over the small local players.

In Malaysia, 4,504 potential employees and job-seekers between the ages of 18-65 were surveyed. These respondents were asked to identify companies they recognize and indicate if they would like to work for them. This is then followed up with an evaluation of attractiveness factors, such as salary, benefits, work atmosphere and job content, for each of the companies.

With the Randstad Award being held for the first time in Malaysia, the findings will provide an unprecedented look into, who among the list of employers, do employees in Malaysia regard as the most attractive employer.



Ryan Carroll, Country Director, Randstad Malaysia said, "The Randstad Award is a key element of our global research. This award is coming to Malaysia for the first time and is a significant step for us to showcase the growing importance of the Malaysian market for Randstad. Employer branding has been an increasing focus for employers in Malaysia and this research unveils public sentiment around the country's top 75 companies."

The 75 largest companies are selected in each participating country, usually with more than 1,000 employees. This list is presented to a representative cross section of relevant respondents based on region, age and gender.

The Top 75 Companies in Malaysia for 2016 are:

- 1. 7-ELEVEN Malaysia Sdn. Bhd.
- 2. AEON Co. (M) Bhd.
- 3. AirAsia Berhad
- 4. Alliance Bank Malaysia Berhad
- 5. Ammb Holdings Berhad (AMBANK)
- 6. Astro Holdings Sdn. Bhd.
- 7. Axiata Group Berhad
- 8. Braun Medical Industries Sdn. Bhd.
- Bank Islam Malaysia Berhad (Bank Islam)
- Bank Kerjasama Rakyat Malaysia (Bank Rakyat)
- 11. Berjaya Group
- 12. Carsem (M) Sdn Bhd
- 13. CIMB Group
- 14. Citibank Berhad
- 15. Deloitte Sea Services Sdn. Bhd.
- 16. Drb-Hicom Berhad
- 17. Gamuda Berhad
- 18. GCH Retail (Malaysia) Sdn. Bhd.
- 19. Genting Malaysia Berhad
- 20. Golden Arches Restaurants Sdn. Bhd.



- 21. Hap Seng Consolidated Berhad
- 22. Hewlett-Packard (M) Sdn. Bhd.
- 23. Hong Leong Bank Berhad
- 24. HSBC Bank Malaysia Berhad
- 25. IJM Corporation Berhad
- 26. Infineon Technologies (Malaysia) Sdn. Bhd.
- 27. IOI Corporation Berhad
- 28. Jabil Circuit Sdn. Bhd.
- 29. KFC Holding
- 30. KNM Group Berhad
- 31. KPJ Healthcare
- 32. Kuala Lumpur Kepong Berhad
- 33. Kulim (Malaysia) Berhad
- 34. Lion Group Malaysia
- 35. Malayan Banking Berhad (Maybank)
- 36. Malaysia Airlines Berhad
- 37. Malaysia Airports Holdings Berhad
- 38. Malaysia Marine and Heavy Engineering Holding Berhad
- 39. Mattel (Malaysia) Sdn. Bhd.
- 40. Maxis Berhad
- 41. Maxwell Glove Manufacturing Berhad
- 42. MMC Corporation Berhad
- 43. Motorola Solutions Malaysia Sdn. Bhd.
- 44. MYDIN Mohamed Holdings Bhd.
- 45. Nestle (Malaysia) Berhad
- 46. OCBC Bank (Malaysia) Berhad
- 47. Opto Semiconductors Sdn. Bhd.
- 48. Oriental Holding Berhad
- 49. Osram Opto Semiconductors (Malaysia) Sdn. Bhd.
- 50. Perusahaan Otomobil Kedua Sendirian Berhad (PERODUA)

- 51. Petroliam Nasional Berhad (PETRONAS)
- 52. Plexus Manufacturing Sdn. Bhd.
- 53. Public Bank Berhad
- 54. RHB Capital Bhd.
- 55. Safeguards G4s Sdn. Bhd.
- 56. Sapura Kencana Petroleum Berhad
- 57. Shell Malaysia
- 58. Sime Darby Berhad
- 59. Sony Emcs (Malaysia) Sdn. Bhd.
- 60. Standard Chartered Bank Malaysia
- 61. Stmicroelectronics Sdn. Bhd.
- 62. Ta Ann Holdings Berhad
- 63. Tan Chong Motor Holdings Berhad
- 64. Tecprotec Sdn. Bhd.
- 65. Telekom Malaysia
- 66. Tenaga Nasional Berhad
- 67. Tesco Stores (Malaysia) Sdn. Bhd.
- 68. Texas Instruments Malaysia Sdn. Bhd.
- 69. Top Glove Corporation Berhad
- 70. Umw Holdings Berhad
- 71. United Plantations Bhd
- 72. S. Industry Berhad
- 73. WD Media (Malaysia) Sdn. Bhd.
- 74. Westports Malaysia Sdn. Bhd.
- 75. YTL Corporation Berhad

The survey results reveal that despite the slowdown witnessed by the oil and gas industry, Malaysian employees still regard the sector as very attractive and wish to be employed in that area.

The Randstad Award findings reveal other valuable insights to include – which sectors are the most attractive and what candidates are seeking in terms of job attributes.